



Axia Corporation Limited, incorporated in the Republic of Zimbabwe on 24 February 2016, under Company Registration Number 1344/2016

NOTICE TO SHAREHOLDERS

Executive Appointment: Group Finance Director Simbarashe Mambanda

The Board of Axia Corporation Limited wishes to announce the appointment of the Group Finance Director, Mr. Simbarashe Mambanda, with effect from 1 December 2023.

Simbarashe is a Chartered Accountant with extensive experience, having undergone training with Ernst and Young from 2006 to 2014. He held executive positions in Agriculture, Manufacturing, FMCG, Financial services, and Renewable energy, accumulating over 10 years of managerial expertise. Simbarashe's professional journey has taken him to Botswana, East Africa (Kenya and Tanzania), and Eswatini. Simbarashe is a holder of a Masters in Business Administration from Africa Leadership University (Rwanda).

The Board, Management and Staff wish Simbarashe success in his new role.

By order of the Board

A handwritten signature in black ink, appearing to be a stylized 'S' or similar character.

Prometheus Corporate Services (Private) Limited

Company Secretary

Harare

1 December 2023