



**Appointment of Managing Director
Mr Tapera Mushoriwa**

The Board of Directors is pleased to announce the appointment of Mr. Tapera Mushoriwa as Managing Director for First Capital Bank Limited. Tapera will take over from Mr. Ciaran McSharry who has been with the bank since 2018.

Tapera has extensive banking experience, including internationally, and joins us from NBS bank where his role is Managing Director. Prior to this role, Tapera worked for Cassava Fintech International, Steward Bank and Standard Chartered in various senior leadership positions.

Tapera holds a Master of Business Administration, from the University of Gloucestershire and a BSc (Hons) Computer Science from Midlands State University.

The Board would like to express its sincere appreciation to Ciaran for his leadership and contributions over the past 5 years. The bank is now better positioned for success as a result of the improvements he made to the business' strategy, structure, and culture. To ensure a smooth transition of leadership, Ciaran has offered to support the bank through to the end of September.

The Board wishes Tapera the greatest of success in his new role.